

June 1, 2010

Mr. Lester Wolff  
Assistant Superintendent for Human Resources  
Eanes ISD

Dear Mr. Wolff:

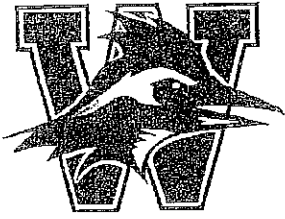
As you know, a meeting was convened at 10:00 am on May 28, 2010, between Darren Allman, Athletic Director, you and myself. In this meeting, Coach Allman stated that he could no longer work with me as he considers me to be a "black cloud" over his head and I was presented with the ultimatum of submitting my resignation or to be terminated. In order to not tarnish the record I have established during my 19 years of service to the Westlake community as an employee of the Eanes ISD, I regretfully submit my letter of resignation effective June 30, 2010. I thank Eanes ISD for the opportunity to have served the students, parents, staff and community. I will always cherish the experiences I have had here and the many friends I have made along the way.

Sincerely,



Lisa Schlinggen  
Go Chaps

cc: Darren Allman  
Eanes ISD School Board Members



**WESTLAKE  
CHAPARRAL  
ATHLETICS**

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Darren Allman  
Athletic Director  
Eanes I.S.D.  
Head Football Coach  
Westlake High School

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Friday, May 28, 2010

Job Description Meeting  
Lisa Schlimgen

There has been a great deal of thought go into this meeting as I prepare a job description for this very crucial role in our athletic department. This has been a process that began last spring, and for over a year I have tried to be patient in the attempt to structure an organization that will allow us to be the most efficient and professional athletic department we can be. Along the way, I have run into many huge distractions and road blocks which have caused me to reconsider the responsibilities of this position each time.

However, there is always one over-ruling factor that is vital to the description of the person in this position. That is "serve as a professional and confidential contact for the athletic department and the athletic director". There have many attempts to get to that point with Lisa, but she has refused to position herself into a service role for the athletic director. With the very serious things that have happened regarding professionalism and disparaging remarks, there has never been an apology or an attempt to start over on the right foot. This opportunity was given 3 times, yet, the approach that was taken by Lisa was, "he needs to come get right with me". This comment was even made to some of the parents of players.

I feel like this meeting to review a job description for Lisa is a waste of time which would turn into another failed attempt to have a loyal person in this role that is looking out for the best interest of the athletic director. She has tried hard over the past several weeks to find another job, which in my mind, makes it obvious that she also knows that this relationship is not going to work.

I have worked through this very difficult year with a dark cloud following me around. I have shown much more patience in this situation than most would have. However, I do not want to carry this unresolved matter into another school year. It has had a negative effect on many coaches, athletes and parents. It has also caused a great deal of confusion among staff, making us less than efficient at times.

There is no reason for us to continue through this job description when I am not comfortable that the first and most important requirement cannot be met.

Darren Allman